

**ORCUTT UNION SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE 2021-22**

4.00%

Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
6	2,610	15.00	2,610	15.00	2,687	15.44	2,821	16.21	2,962	17.02	3,110	17.87
7	2,610	15.00	2,610	15.00	2,754	15.83	2,892	16.62	3,035	17.44	3,188	18.32
8	2,610	15.00	2,689	15.45	2,822	16.22	2,964	17.03	3,112	17.89	3,268	18.78
9	2,624	15.08	2,755	15.83	2,894	16.63	3,037	17.45	3,190	18.33	3,348	19.24
10	2,690	15.46	2,824	16.23	2,966	17.05	3,113	17.89	3,270	18.79	3,432	19.72
11	2,758	15.85	2,895	16.64	3,039	17.47	3,192	18.34	3,350	19.25	3,519	20.22
12	2,826	16.24	2,968	17.06	3,115	17.90	3,271	18.80	3,435	19.74	3,607	20.73
13	2,897	16.65	3,041	17.48	3,193	18.35	3,352	19.26	3,521	20.24	3,697	21.25
14	2,970	17.07	3,117	17.91	3,273	18.81	3,437	19.75	3,609	20.74	3,789	21.78
15	3,042	17.48	3,195	18.36	3,354	19.28	3,533	20.30	3,699	21.26	3,883	22.32
16	3,119	17.93	3,275	18.82	3,439	19.76	3,611	20.75	3,791	21.79	3,981	22.88
17	3,197	18.37	3,357	19.29	3,525	20.26	3,701	21.27	3,886	22.33	4,079	23.44
18	3,278	18.84	3,444	19.79	3,613	20.76	3,794	21.80	3,983	22.89	4,182	24.03
19	3,359	19.30	3,527	20.27	3,704	21.29	3,889	22.35	4,082	23.46	4,286	24.63
20	3,443	19.79	3,616	20.78	3,796	21.82	3,985	22.90	4,184	24.05	4,393	25.25
21	3,529	20.28	3,706	21.30	3,891	22.36	4,085	23.48	4,289	24.65	4,504	25.89
22	3,618	20.79	3,799	21.83	3,988	22.92	4,186	24.06	4,397	25.27	4,616	26.53
23	3,708	21.31	3,893	22.37	4,087	23.49	4,292	24.67	4,506	25.90	4,732	27.20
24	3,801	21.84	3,990	22.93	4,190	24.08	4,399	25.28	4,618	26.54	4,850	27.87
25	3,895	22.39	4,090	23.51	4,294	24.68	4,509	25.91	4,735	27.21	4,972	28.57
26	3,992	22.94	4,192	24.09	4,402	25.30	4,621	26.56	4,853	27.89	5,095	29.28
27	4,092	23.52	4,297	24.70	4,511	25.93	4,738	27.23	4,974	28.59	5,222	30.01
28	4,194	24.10	4,404	25.31	4,625	26.58	4,856	27.91	5,099	29.30	5,352	30.76
29	4,299	24.71	4,514	25.94	4,741	27.25	4,977	28.60	5,225	30.03	5,488	31.54
30	4,407	25.33	4,627	26.59	4,858	27.92	5,102	29.32	5,355	30.78	5,624	32.32
31	4,516	25.95	4,743	27.26	4,980	28.62	5,229	30.05	5,491	31.56	5,764	33.13
32	4,631	26.61	4,861	27.94	5,104	29.33	5,360	30.80	5,627	32.34	5,909	33.96
33	4,746	27.28	4,983	28.64	5,232	30.07	5,494	31.57	5,767	33.14	6,056	34.80
34	4,865	27.96	5,107	29.35	5,363	30.82	5,631	32.36	5,913	33.98	6,208	35.68
35	4,986	28.66	5,235	30.09	5,497	31.59	5,771	33.17	6,060	34.83	6,363	36.57
36	5,110	29.37	5,366	30.84	5,634	32.38	5,916	34.00	6,211	35.70	6,522	37.48
37	5,238	30.10	5,500	31.61	5,775	33.19	6,064	34.85	6,366	36.59	6,685	38.42
38	5,370	30.86	5,637	32.40	5,919	34.02	6,216	35.72	6,526	37.51	6,852	39.38
39	5,503	31.63	5,778	33.21	6,067	34.87	6,370	36.61	6,689	38.44	7,023	40.36
40	5,640	32.41	5,923	34.04	6,220	35.75	6,530	37.53	6,856	39.40	7,198	41.37
41	5,782	33.23	6,071	34.89	6,374	36.63	6,693	38.47	7,027	40.39	7,379	42.41
42	5,926	34.06	6,223	35.76	6,534	37.55	6,860	39.43	7,204	41.40	7,562	43.46
43	6,074	34.91	6,378	36.66	6,697	38.49	7,031	40.41	7,383	42.43	7,752	44.55
44	6,227	35.79	6,538	37.57	6,864	39.45	7,208	41.43	7,569	43.50	7,946	45.67

Board Approved April 13, 2022 - (This schedule remains in effect for the 22/23 school year, pending negotiations)

All hourly rates are computed on the standard bases of an average of 174 hours per month. Long service recognition: All classified employees shall receive \$175.00 per month after completion of ten (10) years of service, \$200.00 per month after completion of fifteen (15) years of service, \$250.00 per month after completion of twenty (20) years of service, \$300.00 per month after completion of twenty-five (25) years of service. Shift differential compensation: Any employee in the bargaining unit whose assigned work shift commences between 1:00 p.m. and 5:00 a.m. shall be paid a shift differential premium of five (5) percent above the regular rate of pay for all hours worked. This section shall only apply to full-time employees who work an eight (8) hour shift. Night Custodians receive a two (2) range shift differential. Any other application shall be by mutual written agreement between CSEA and the District. Instructional Assistant I, Special Ed., shall be paid a 2 1/2% stipend when a pupil requiring feeding, lifting or toileting assistance is regularly assigned to the school site. Other stipends include: Back Flow License 5%, Pesticide Application License 5%, standby personnel with Bus Driver's License 2 1/2%, Bus Driver Trainer Certification 2 1/2%, First Aid/CPR Instructor Certification 2 1/2%.