

**REMUNERATION, REIMBURSEMENT AND OTHER BENEFITS**

Remuneration

Each member of the Board of Trustees may receive the monthly compensation of \$80 per meeting attended, not to exceed \$240.00 per month. *(Education Code 35120)*

Board members are not required to accept payment for meetings attended.

A member may be paid for meetings he/she missed when the Board, by resolution, finds that he/she was performing designated services for the district at the time of the meeting or that he/she was absent because of illness, jury duty or a hardship deemed acceptable by the Board. *(Education Code 35120)*

Reimbursement of Expenses

Board members shall be reimbursed for traveling expenses incurred when authorized in advance by the Board. *(Education Code 35044)*

*(cf. 9240 - Board Development)*

The rate of reimbursement shall be the same rate specified for district personnel.

*(cf. 3350 - Travel Expenses)*

Board members may use district-issued credit cards while on official district business. Under no circumstances may personal expenses be charged on district credit cards.

Health and Welfare Benefits

Board members may participate in the health and welfare benefits program provided for district employees.

Health and welfare benefits for Board members shall be no greater than that received by district's nonsafety employees with the most generous schedule of benefits. *(Government Code 53208.5)*

*(cf. 4154/4254/4354 - Health and Welfare Benefits)*

The district shall pay the cost of all premiums required for Board members electing to participate in the district health and welfare benefits program to the same extent that the district pays premiums for district staff in accordance with Government Code 53208.5.

Health and welfare benefits provided to Board members shall be extended at the same level to their spouses, dependent children under the age of 21, dependent children under the age of 25

who are full-time students at a college or university, and dependent children regardless of age who are physically or mentally incapacitated.

*Legal Reference:*

*EDUCATION CODE*

*1090 Compensation for members and mileage allowance*

*33050-33053 General waiver authority*

*33362-33363 Reimbursement of expenses (Department of Education and CSBA workshops)*

*35012 Board members; number, election and term*

*35044 Payment of traveling expenses of representatives of board*

*35120 Compensation (services as member of governing board)*

*35172 Promotional activities*

*44038 Cash deposits for transportation purchased on credit*

*GOVERNMENT CODE*

*20322 Elective officers; election to become member*

*53200-53209 Group insurance*

*UNITED STATES CODE, TITLE 26*

*403(b) Tax-sheltered annuities*

*COURT DECISIONS*

*Thorning v. Hollister School District, (1992) 11 Cal.App.4th 1598*

*Board of Education of the Palo Alto Unified School District v. Superior Court of Santa Clara County, (1979) 93 Cal.App.3d 578*

*ATTORNEY GENERAL OPINIONS*

*83 Ops.Cal.Atty.Gen. 124 (2000)*

*Management Resources:*

*WEB SITES*

*CSBA: <http://www.csba.org>*

*Public Employees' Retirement System: <http://www.calpers.ca.gov>*

Bylaw Adopted: 11/8/06

ORCUTT UNION SCHOOL DISTRICT  
Orcutt, California