

**COMPREHENSIVE SAFETY PLAN**

The Governing Board recognizes that students and staff have the right to a safe and secure campus where they are free from physical and psychological harm. The Board is fully committed to maximizing school safety and to creating a positive learning environment that includes strategies for violence prevention and emphasizes high expectations for student conduct, responsible behavior, and respect for others.

The school site council at each district school shall develop a comprehensive school safety plan relevant to the needs and resources of that particular school. New school campuses shall develop a safety plan within one year of initiating operations. (Education Code 32281, 32286)

The comprehensive safety plan(s) shall be reviewed and updated by March 1 of each year and forwarded to the Board for approval. (Education Code 32286, 32288)

The Board shall review the comprehensive safety plan(s) in order to ensure compliance with state law, Board policy, and administrative regulation and shall approve the plan(s) at a regularly scheduled meeting.

By October 15 of each year, the Superintendent or designee shall notify the California Department of Education of any schools that have not complied with the requirements of Education Code 32281. (Education Code 32288)

**Tactical Response Plan**

Notwithstanding the process described above, any portion of a comprehensive safety plan that includes tactical responses to criminal incidents that may result in death or serious bodily injury at the school site, including steps to be taken to safeguard students and staff, secure the affected school premises, and apprehend the criminal perpetrator(s), shall be developed by district administrators in accordance with Education Code 32281. In developing such strategies, district administrators shall consult with law enforcement officials and with ~~a~~ representative(s) of an employee bargaining unit(s), they choose to participate.

When reviewing the tactical response plan, the Board may meet in closed session to confer with law enforcement officials, provided that any vote to approve the tactical response plan is announced in open session following the closed session. (Education Code 32281)

**Safety Plan(s) Access and Reporting**

The Superintendent or designee shall ensure that an updated file of all safety-related plans and materials is readily available for inspection by the public. (Education Code 32282)

However, those portions of the comprehensive safety plan that include tactical responses to criminal incidents shall not be publicly disclosed.

**COMPREHENSIVE SAFETY PLAN**

The Superintendent or designee shall share the comprehensive safety plans and any updates to the plans with local law enforcement, the local fire department, and other first responder entities. (Education Code 32289.5)

The Superintendent or designee shall also provide data to CDE pertaining to lockdown or multi-option response drills conducted at district schools in accordance with Education Code 32289.5. (Education Code 32289.5)

**Legal Reference:**

***State***

5 CCR 11987-11987.7  
 5 CCR 11992-11993  
 CA Constitution Article 1, Section 28  
 Ed. Code 200-262.4  
 Ed. Code 32260-32262  
 Ed. Code 32270  
 Ed. Code 32280-32289.5  
 Ed. Code 32290  
 Ed. Code 35147  
 Ed. Code 35183  
 Ed. Code 35266  
 Ed. Code 35291  
 Ed. Code 35291.5  
 Ed. Code 41020  
 Ed. Code 48900-48927  
 Ed. Code 48950  
 Ed. Code 48980  
 Ed. Code 49079  
  
 Ed. Code 49390-49395  
 Ed. Code 67381  
 Gov. Code 11549.3  
 Gov. Code 54957  
 Pen. Code 11164-11174.3  
 Pen. Code 422.55  
 Pen. Code 626.8

***Description***

School Community Violence Prevention Program requirements  
 Definition; persistently dangerous schools  
Right to Safe Schools  
Prohibition of discrimination  
 Interagency School Safety Demonstration Act of 1985  
 School safety cadre  
 School safety plans  
 Safety devices  
 School site councils and advisory committees  
 School dress code; uniforms  
 Reporting of cyber attacks  
 Rules  
 School-adopted discipline rules  
 Requirement for annual audit  
 Suspension and expulsion  
 Speech and other communication  
 Parent/Guardian notifications  
 Notification to teacher; student act constituting grounds for suspension or expulsion  
 Homicide threats  
 Availability of information regarding crimes  
 Independent security assessment  
 Closed session meetings for threats to security  
 Child Abuse and Neglect Reporting Act  
 Definition of hate crime  
 Disruptions

***Federal***

20 USC 7111-7122  
 20 USC 7912  
 42 USC 12101-12213  
 6 USC 665k

***Description***

Student support and academic enrichment grants  
 Transfers from persistently dangerous schools  
 Americans with Disabilities Act  
 Federal Clearinghouse on School Safety Evidence-Based Practices

***Management Resources***

CSBA Publication  
  
 CSBA Publication

***Description***

Community Schools: Partnerships Supporting Students, Families and Communities, Policy Brief, October 2010  
 Cyberbullying: Policy Considerations for Boards, Policy Brief, rev. July

CSBA Publication	2010 Providing a Safe, Nondiscriminatory School Environment for Transgender and Gender-Nonconforming Students, Policy Brief, February 2014
CSBA Publication	Safe Schools: Strategies for Governing Boards to Ensure Student Success, 2011
CSBA Publication	Updated Legal Guidance: Protecting Transgender and Gender Nonconforming Students Against Sex Discrimination, March 2017
Federal Bureau of Investigation Publication	Uniform Crime Reporting Handbook, 2004
U.S. DOE Publication	Practical Information on Crisis Planning: A Guide for Schools and Communities, January 2007
U.S. Secret Service & DOE Publication	Threat Assessment in Schools: A Guide to Managing Threatening Situations and to Creating Safe School Climates, 2004
Website	California Military Department
Website	California Department of Technology, Independent Security Assessment
Website	U.S. Department of Homeland Security, Fusion Centers
Website	California State Threat Assessment System
Website	CSBA District and County Office of Education Legal Services
Website	U.S. Secret Service, National Threat Assessment Center
Website	Centers for Disease Control and Prevention
Website	Federal Bureau of Investigation
Website	National Center for Crisis Management
Website	National School Safety Center
Website	California Department of Education, Safe Schools
Website	California Governor's Office of Emergency Services
Website	California Healthy Kids Survey
Website	U.S. Department of Education
Website	CSBA

Policy Adopted: 3/8/2023

ORCUTT UNION SCHOOL DISTRICT  
Orcutt, California